

Health and Safety Policy Statement

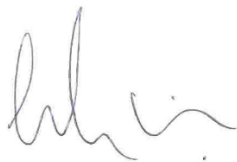
Introduction

In line with the Health and Safety at Work etc Act 1974 our general statement of policy is

- to provide adequate control of the health and safety risks arising from our work activities;
- to consult with our employees on matters affecting their health and safety;
- to provide and maintain safe plant and equipment;
- to ensure safe handling and use of substances;
- to provide information, instruction and supervision for employees;
- to ensure all employees are competent to do their tasks, and to give them adequate training;
- to prevent accidents and cases of work-related ill health;
- to maintain safe and healthy working conditions; and
- to review and revise this policy as necessary at regular intervals.

This general policy has been approved by the board and shall remain as a policy of the company provided always that it is current, relevant and in keeping with the law and best practice

Signed on behalf of the Board

A handwritten signature in black ink, appearing to be "J. H. C.", is written over a faint, light-colored signature line.

Date
September 2017